



2012 Alumni Survey

Office of Institutional Research
March 2013
OIR 13-04

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Overview

The 2012 Alumni Survey was administered by John Jay's Center for Career and Professional Development. The survey included questions pertaining to students' pre-degree professional development experiences at John Jay, post-degree employment and enrollment, as well as their career preferences.

A list of all 2012 graduates was requested from the Department of Information Technology, and all individuals on that list were sent a link to the web-based survey via email. Of the 2,074 students who were contacted, 466 completed the survey—a 22% response rate.

The short report provided herein details students' responses to the 2012 Alumni Survey. Most respondents were female (61%), and the predominant racial/ethnic backgrounds were White (26%), Hispanic (23%), and Black (19%). Given that the gender and ethnic breakdown of the sample was very similar to the college's population, no weighting was applied to responses. Missing responses, which averaged 7.5% across survey items, are excluded from the percent values reported in the tables.

Table 1 contains demographical information. Table 2 presents information regarding pre-degree professional development experiences. Tables 3–5 present post-degree employment and enrollment data. Table 6 contains career preferences. Please note that all tables show responses for the entire sample plus several subsets of students. The subsets included those students who (a) earned an associate's degree, (b) earned a bachelor's degree, (c) earned a master's degree, (d) are veterans, (e) were liberal arts majors (among bachelor's students), (f) were professional majors (among bachelor's students), or (g) earned a M.P.A. degree (among master's students).

Several key findings, based on the entire sample, are delineated in the following section. Additional highlights pertinent to specific subsets are provided in the Appendix.

Key Findings

Professional Development Experiences at John Jay

- 81% of respondents used the Center for Career and Professional Development (CCPD).
- However, most respondents indicated that they used CCPD “rarely or “sometimes” (87%), typically after the first year (84%), and only for one or two services (56%).
- Those CCPD services most frequently used (as indicated by “yes” responses) were the online database (37%), drop-in counseling (28%), and workshops (25%).
- 63% of respondents indicated that they had not completed an internship (be it academic or not) while pursuing their degree at John Jay.
- 61% of respondents “agreed” or “strongly agreed” that John Jay offered services that prepared them for a career after college.

Employment and Enrollment Status and Plans

- Most respondents are currently employed (75%) and seeking employment (70%).
- Only 22% of respondents are currently enrolled in school. But of those who are not, 61% do plan to enroll in graduate/professional school.
- 18% of respondents are neither employed nor enrolled in school at the current time.

Characteristics of those “Currently Employed”

- The most frequent job titles were clerk/secretary (26%), manager/supervisor (8%), sales assistant (8%), and social worker (8%).
- 56% of respondents reported earning less than \$30,000 per year.
- 63% of respondents did not receive other job offers before choosing their current job.

- 61% of respondents worked for their current employer prior to graduation.
- Only 15% of respondents learned about their current position (before application/hiring) from a John Jay source (e.g., on-campus recruiting, Career Center, faculty).

Characteristics of those “Currently Enrolled in Graduate School”

- 62% of respondents are currently attending John Jay.
- The top fields of graduate study are Public Administration (32%), Social Work (12%), and Criminal Justice (9.1%).
- The degrees being sought are mainly M.A. (33%), M.P.A. (29%), and M.S.W. (11%).

Ideal vs. Actual Careers

- The most frequently cited “ideal” industries were hospitality & travel (31%), financial services (20%), law enforcement (9%), and social & public service (9%).
- In contrast, the most frequently cited “actual” industries were retail (17%), government (12%), social & public service (11%), and education (10%).
- The most frequently cited “ideal” job descriptions were investigator (20%), intern (12%), counselor/psychologist (10%), and law enforcement (9%).
- In contrast, the most frequently cited “actual” job descriptions were administrative/clerical (24%), advertising/sales (17%), and social services (9%).

Table 1
Personal/Academic Characteristics of Entire Sample (N = 466)

Gender	% Responses
Male	39.1
Female	60.9

Age	% Responses
20 to 21	13.5
22 to 23	33.9
24 to 25	19.3
26 to 27	8.2
28 to 29	6.9
30 or older	18.2

Race/Ethnicity	% Responses
White (non-Hispanic)	26.0
Black (non-Hispanic)	18.7
Hispanic	23.4
Asian/Pacific Islander	6.0
Nonresident Alien	2.6
Unknown	23.4

New Student Status at Admission	% Responses
Undergraduate, first-time freshman	47.6
Undergraduate, transfer student	34.5
Graduate, first-time student	16.7
Unknown	1.1

Veteran Status *	% Responses
Veteran	7.1
Non-Veteran	92.9

* Veteran status was determined from both survey responses and the CUNY Institutional Research Database.

Degree Awarded	% Responses
Associates	5.6
Bachelors	76.0
Masters	18.5

Major by Degree Type	% Responses
<i>Associates</i>	
Correctional Studies (AS)	3.8
Criminal Justice (AS)	92.3
Security Management (AS)	3.8
<i>Bachelors</i>	
Computer Information Systems (BS)	0.8
Correctional Studies (BS)	0.6
Criminal Justice (BA)	20.9
Criminal Justice (BS)	17.2
Criminal Justice Management (BS)	1.4
Criminology (BA)	5.1
Culture and Deviance Studies (BA)	2.0
Economics (BS)	2.8
English (BA)	2.8
Fire and Emergency Service (BA)	0.8
Fire Science (BS)	0.8
Forensic Psychology (BA)	19.8
Forensic Science (BS)	4.0
Humanities and Justice (BA)	2.8
International Criminal Justice (BA)	4.5
Legal Studies (BS)	2.0
Police Studies (BS)	1.1
Political Science (BA)	5.6
Public Administration (BA)	3.7
Security Management (BS)	1.1
<i>Masters</i>	
Criminal Justice (MA)	18.6
Forensic Psychology (MA)	16.3
Forensic Science (MS)	3.5
International Criminal Justice (MA)	2.3
Public Administration (MPA)	55.8
Security Management (MS)	3.5

Table 2A
Professional Development Experiences at John Jay

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
% Responses				
Did you ever use the Center for Career and Professional Development (CCPD)?				
Yes	81.2	95.2	82.5	72.2
No	18.8	4.8	17.5	27.8
If YES, how often did you use CCPD?				
Rarely	43.1	63.2	40.8	46.8
Sometimes	44.1	31.6	45.4	42.6
Often	12.8	5.3	13.9	10.6
If YES, when did you first use CCPD?				
First year	15.6	18.8	15.4	16.0
Middle years	45.6	68.8	47.3	30.0
Graduation year	38.8	12.5	37.3	54.0
If YES, how many CCPD services did you use?				
1	34.5	36.8	30.8	52.0
2	21.6	15.8	22.0	22.0
3	20.7	42.1	21.6	8.0
4	12.5	5.3	12.4	16.0
5 or more	10.7	0.0	13.2	2.0
If YES, which CCPD services did you use? (Multiple responses allowed. "Yes" responses displayed.)				
Career counseling	22.3	26.9	23.2	17.4
Drop-in counseling	28.3	38.5	30.8	15.1
Online database	37.1	11.5	40.7	30.2
Workshop	24.5	38.5	26.6	11.6
Employer information session	15.0	19.2	16.7	7.0
Employer on-campus interview	7.5	0.0	8.8	4.7
School fair	21.7	7.7	23.4	18.6
Pre-law institute	7.9	7.7	9.0	3.5
Academic internship	8.6	3.8	9.6	5.8
COPE/HRA liaison	1.3	3.8	1.4	0.0
Other	0.6	0.0	0.6	1.2

Table 2A
Professional Development Experiences at John Jay
(continued)

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
	% Responses			
How many internships (academic or not) did you complete at John Jay?				
0	62.6	76.2	63.4	55.7
1	24.2	19.0	22.8	31.6
2	9.4	4.8	9.8	8.9
3 or more	3.8	0.0	4.0	3.8
Did John Jay offer services that prepared you for a career after college?				
Strongly disagree	15.1	9.5	14.5	19.0
Disagree	26.1	14.3	25.8	30.4
Agree	52.0	71.4	51.4	49.4
Strongly agree	6.8	4.8	8.3	1.3

Table 2B
Professional Development Experiences at John Jay

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
% Responses				
Did you ever use the Center for Career and Professional Development (CCPD)?				
Yes	79.3	90.2	81.3	79.5
No	20.7	9.8	18.7	20.5
If YES, how often did you use CCPD?				
Rarely	47.6	54.3	38.4	46.4
Sometimes	33.3	34.3	47.3	46.4
Often	19.0	11.4	14.3	7.1
If YES, when did you first use CCPD?				
First year	15.0	27.0	13.2	6.5
Middle years	35.0	29.7	50.5	25.8
Graduation year	50.0	43.2	36.3	67.7
If YES, how many CCPD services did you use?				
1	50.0	31.4	30.7	56.3
2	18.2	17.1	22.8	28.1
3	9.1	31.4	20.0	3.1
4	18.2	11.4	12.6	12.5
5 or more	4.5	8.6	14.0	0.0
If YES, which CCPD services did you use? (Multiple responses allowed. "Yes" responses displayed.)				
Career counseling	21.2	19.6	23.7	18.8
Drop-in counseling	18.2	30.4	30.8	16.7
Online database	30.3	39.1	40.9	27.1
Workshop	15.2	37.0	25.0	14.6
Employer information session	21.2	26.1	15.3	4.2
Employer on-campus interview	9.1	6.5	9.1	4.2
School fair	15.2	15.2	24.7	18.8
Pre-law institute	15.2	15.2	8.1	4.2
Academic internship	0.0	8.7	9.7	4.2
COPE/HRA liaison	0.0	0.0	1.6	0.0
Other	0.0	0.0	0.6	2.1

Table 2B
Professional Development Experiences at John Jay
(continued)

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
	% Responses			
How many internships (academic or not) did you complete at John Jay?				
0	79.3	53.7	64.8	72.7
1	17.2	26.8	22.2	22.7
2	3.4	19.5	8.5	2.3
3 or more	0.0	0.0	4.6	2.3
Did John Jay offer services that prepared you for a career after college?				
Strongly disagree	10.3	17.1	14.1	20.5
Disagree	31.0	22.0	26.4	25.0
Agree	48.3	56.1	50.7	54.5
Strongly agree	10.3	4.9	8.8	0.0

Table 3A
Employment and Enrollment Status and Plans

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
	% Responses			
Are you currently employed?				
Yes	75.2	83.3	72.8	82.6
No	24.8	16.7	27.2	17.4
What is your employment status? (Multiple responses allowed. "Yes" responses displayed.)				
Working full-time	42.5	33.3	38.0	64.0
Working part-time	29.8	50.0	31.7	16.3
Doing an internship (paid or unpaid)	5.6	4.2	5.9	4.7
Not employed	24.8	16.7	27.2	17.4
Are you currently seeking employment?				
Yes	69.8	87.5	71.7	57.0
No	30.2	12.5	28.3	43.0
If NOT employed and NOT seeking employment, indicate why you are not seeking employment.				
Currently in school	47.1	0.0	42.9	66.7
Preparing for graduate/professional school	17.6	0.0	21.4	0.0
Hired for a job, but has not yet started	11.8	0.0	14.3	0.0
Personal issue (e.g., family, health)	23.5	0.0	21.4	33.3
Are you currently enrolled in school?				
Yes	22.0	42.9	23.7	9.8
No	78.0	57.1	76.3	90.2
What is your enrollment status?				
Full-time graduate student	11.7	0.0	13.8	6.1
Part-time graduate student	4.8	0.0	5.4	3.7
Taking non-degree graduate-level courses	0.9	4.8	0.9	0.0
Taking post-baccalaureate courses	4.6	38.1	3.6	0.0
Not enrolled	78.0	57.1	76.3	90.2

Table 3A
Employment and Enrollment Status and Plans
(continued)

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
	% Responses			
If NOT enrolled in graduate school, do you plan to enroll in graduate/professional school?				
Yes	61.4	55.0	70.7	24.2
No	16.2	15.0	8.0	51.6
Not sure	22.3	30.0	21.3	24.2
Combined Employment and Enrollment Status				
Both employed and enrolled	14.0	33.3	15.3	3.7
Only employed	59.7	47.6	56.0	78.0
Only enrolled	8.0	9.5	8.4	6.1
Neither employed nor enrolled	18.3	9.5	20.4	12.2

Table 3B
Employment and Enrollment Status and Plans

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
% Responses				
Are you currently employed?				
Yes	66.7	69.6	73.3	79.2
No	33.3	30.4	26.7	20.8
What is your employment status? (Multiple responses allowed. "Yes" responses displayed.)				
Working full-time	54.5	32.6	38.8	68.8
Working part-time	12.1	30.4	31.9	8.3
Doing an internship (paid or unpaid)	0.0	8.7	5.5	2.1
Not employed	33.3	30.4	26.7	20.8
Are you currently seeking employment?				
Yes	66.7	71.7	71.7	54.2
No	33.3	28.3	28.3	45.8
If NOT employed and NOT seeking employment, indicate why you are not seeking employment.				
Currently in school	0.0	0.0	46.2	50.0
Preparing for graduate/professional school	0.0	0.0	23.1	0.0
Hired for a job, but has not yet started	100.0	0.0	15.4	0.0
Personal issue (e.g., family, health)	0.0	100.0	15.4	50.0
Are you currently enrolled in school?				
Yes	20.0	33.3	22.3	8.7
No	80.0	66.7	77.7	91.3
What is your enrollment status?				
Full-time graduate student	10.0	23.8	12.3	4.3
Part-time graduate student	0.0	7.1	5.1	4.3
Taking non-degree graduate-level courses	3.3	0.0	1.0	0.0
Taking post-baccalaureate courses	6.7	2.4	3.8	0.0
Not enrolled	80.0	66.7	77.7	91.3

Table 3B
Employment and Enrollment Status and Plans
(continued)

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
	% Responses			
If NOT enrolled in graduate school, do you plan to enroll in graduate/professional school?				
Yes	63.0	85.2	69.1	24.2
No	18.5	3.7	8.5	54.5
Not sure	18.5	11.1	22.5	21.2
Combined Employment and Enrollment Status				
Both employed and enrolled	13.3	23.8	14.0	2.2
Only employed	50.0	42.9	57.9	76.1
Only enrolled	6.7	9.5	8.2	6.5
Neither employed nor enrolled	30.0	23.8	19.9	15.2

Table 4A
Characteristics of those "Currently Employed"

	ALL RESPONDENTS (N = 348)	EARNED ASSOCIATES DEGREE (N = 20)	EARNED BACHELORS DEGREE (N = 257)	EARNED MASTERS DEGREE (N = 71)
	% Responses			
What industry do you work in?				
Arts (performing, visual)	0.3	0.0	0.4	0.0
Banking, finance, consulting	2.3	0.0	3.1	0.0
Computer science / information technology	1.0	0.0	1.3	0.0
Corrections / probation / parole	1.0	0.0	1.3	0.0
Education	10.2	0.0	10.7	11.1
Emergency management	1.0	0.0	0.4	3.2
Engineering	0.3	0.0	0.4	0.0
Financial services	2.3	0.0	2.2	3.2
Government (federal, state, local)	11.8	18.8	7.6	25.4
Healthcare	8.6	6.3	8.9	7.9
Hospitality & travel	4.9	6.3	6.2	0.0
Law enforcement	9.5	6.3	8.9	12.7
Legal services	5.9	6.3	5.8	6.3
Marketing / advertising / sales	2.3	0.0	3.1	0.0
Pharmaceuticals / biotechnology	0.7	0.0	0.9	0.0
Politics	0.3	0.0	0.4	0.0
Real estate & construction	2.0	0.0	2.7	0.0
Retail	17.4	43.8	18.7	6.3
Science & research	1.3	0.0	0.9	3.2
Social & public service / nonprofits	10.9	12.5	8.9	17.5
Telecommunications & wireless	1.0	0.0	0.9	1.6
Other	4.9	0.0	6.2	1.6

Table 4A
Characteristics of those "Currently Employed"
(continued)

	ALL RESPONDENTS (N = 348)	EARNED ASSOCIATES DEGREE (N = 20)	EARNED BACHELORS DEGREE (N = 257)	EARNED MASTERS DEGREE (N = 71)
	% Responses			
What is your job function?				
Accountant	1.0	0.0	1.3	0.0
Administrative / Clerical	23.9	6.3	25.9	21.5
Advertising / Sales	16.8	37.5	18.4	6.2
Analyst	0.3	0.0	0.4	0.0
Auditor / Inspector general	0.3	0.0	0.0	1.5
Corrections officer	1.6	0.0	2.2	0.0
Counselor / Psychologist	2.6	6.3	1.8	4.6
Educator / Teacher	5.8	0.0	5.7	7.7
Executive	0.6	0.0	0.0	3.1
Financial analyst/manager	0.6	0.0	0.4	1.5
Forensic scientist	0.6	0.0	0.4	1.5
Government / Civil service	4.2	6.3	3.1	7.7
Healthcare professional	2.6	6.3	3.1	0.0
Human resources	2.6	0.0	1.3	7.7
Information technology	1.0	0.0	1.3	0.0
Intern	1.3	0.0	1.8	0.0
Investigator	2.3	0.0	0.9	7.7
Law enforcement	4.9	6.3	4.4	6.2
Lawyer	0.3	0.0	0.0	1.5
Manager	5.8	6.3	6.6	3.1
Paralegal	3.2	6.3	3.1	3.1
Research	1.9	0.0	1.3	4.6
Security	5.5	12.5	6.6	0.0
Social services	8.7	6.3	8.3	10.8
Writer	0.3	0.0	0.4	0.0
Other	1.0	0.0	1.3	0.0

Table 4A
Characteristics of those "Currently Employed"
(continued)

	ALL RESPONDENTS (N = 348)	EARNED ASSOCIATES DEGREE (N = 20)	EARNED BACHELORS DEGREE (N = 257)	EARNED MASTERS DEGREE (N = 71)
	% Responses			
What is your job title?				
Administrator	0.7	0.0	0.5	1.7
Auditor / Accountant	0.7	0.0	0.5	1.7
Bank Teller	2.5	0.0	3.3	0.0
Banker / Financial Manager	0.7	6.7	0.5	0.0
Clerk / Secretary	25.7	6.7	28.0	22.4
Corrections Officer	1.4	0.0	1.9	0.0
Counterperson / Cashier	4.2	13.3	4.3	1.7
Customer Service Representative	3.2	0.0	3.8	1.7
Delivery Driver	0.7	6.7	0.5	0.0
Doorman / Concierge	0.7	0.0	0.9	0.0
Entrepreneur / Owner	0.7	0.0	0.9	0.0
Executive	0.4	0.0	0.0	1.7
Instructor / Teacher / Tutor	7.4	6.7	5.2	15.5
Investigator	3.2	0.0	0.9	12.1
Lifeguard	0.7	0.0	0.9	0.0
Manager / Supervisor	8.1	0.0	9.5	5.2
Paralegal	4.2	6.7	3.8	5.2
Para-professional / Specialist / Technician	5.3	0.0	4.7	8.6
Police Officer	4.2	0.0	4.3	5.2
Recruiter	1.1	0.0	0.9	1.7
Sales Assistant / Sales Representative	8.1	13.3	9.0	3.4
Security Officer	5.6	13.3	6.2	1.7
Social Worker / Counselor	7.7	13.3	6.6	10.3
Stylist	0.4	0.0	0.5	0.0
Waiter / Server / Busboy	2.5	13.3	2.4	0.0
What is your salary level?				
Under \$19,999	36.9	46.7	43.3	11.3
\$20,000 to \$29,999	19.3	20.0	22.3	8.1
\$30,000 to \$39,999	16.6	20.0	15.6	19.4
\$40,000 to \$49,999	14.0	6.7	10.7	27.4
\$50,000 to \$59,999	5.6	0.0	3.6	14.5
\$60,000 to \$69,999	2.0	6.7	0.9	4.8
Over \$70,000	5.6	0.0	3.6	14.5

Table 4A
Characteristics of those "Currently Employed"
(continued)

	ALL RESPONDENTS (N = 348)	EARNED ASSOCIATES DEGREE (N = 20)	EARNED BACHELORS DEGREE (N = 257)	EARNED MASTERS DEGREE (N = 71)
	% Responses			
How did you learn about your job (when you initially applied)?				
On-campus recruiting	1.7	0.0	2.2	0.0
Career fair	3.3	6.7	3.1	3.2
JJ careers online listing	1.7	6.7	1.8	0.0
Other online listing	24.2	20.0	24.1	25.4
Career Center contact	0.3	0.0	0.4	0.0
Alumni contact	1.0	0.0	0.9	1.6
Internship / practicum / co-op experience	3.3	0.0	3.6	3.2
Faculty member	4.0	6.7	3.6	4.8
Contacted employer directly	6.3	6.7	4.9	11.1
Worked for employer beforehand	11.3	6.7	10.7	14.3
Personal contact	36.4	46.7	37.9	28.6
Printed advertisement (e.g., flyer, newspaper)	2.6	0.0	2.7	3.2
Job agency / employment center	1.7	0.0	2.2	0.0
Civil service exam	1.0	0.0	0.4	3.2
Other	1.3	0.0	1.3	1.6
How many job offers did you receive before choosing your job?				
0	62.7	58.3	64.7	57.1
1	12.9	16.7	11.2	17.9
2	12.5	8.3	12.8	12.5
3 or more	11.8	16.7	11.2	12.5
Did you work for your employer before you graduated?				
Yes	60.5	80.0	58.8	61.9
No	39.5	20.0	41.2	38.1

Table 4B
Characteristics of those "Currently Employed"

	VETERANS (N = 22)	BACHELORS, LIBERAL ARTS MAJORS (N = 32)	BACHELORS, PROFESSIONAL MAJORS (N = 225)	MASTERS, EARNED M.P.A. DEGREE (N = 38)
	% Responses			
What industry do you work in?				
Arts (performing, visual)	0.0	0.0	0.5	0.0
Banking, finance, consulting	0.0	3.7	3.0	0.0
Computer science / information technology	0.0	7.4	0.5	0.0
Corrections / probation / parole	5.3	0.0	1.5	0.0
Education	0.0	18.5	9.6	6.1
Emergency management	0.0	0.0	0.5	3.0
Engineering	0.0	0.0	0.5	0.0
Financial services	0.0	0.0	2.5	3.0
Government (federal, state, local)	31.6	11.1	7.1	42.4
Healthcare	10.5	7.4	9.1	9.1
Hospitality & travel	0.0	7.4	6.1	0.0
Law enforcement	36.8	7.4	9.1	12.1
Legal services	5.3	0.0	6.6	6.1
Marketing / advertising / sales	0.0	0.0	3.5	0.0
Pharmaceuticals / biotechnology	0.0	0.0	1.0	0.0
Politics	0.0	3.7	0.0	0.0
Real estate & construction	0.0	3.7	2.5	0.0
Retail	5.3	14.8	19.2	3.0
Science & research	0.0	0.0	1.0	0.0
Social & public service / nonprofits	5.3	3.7	9.6	15.2
Telecommunications & wireless	0.0	0.0	1.0	0.0
Other	0.0	11.1	5.6	0.0

Table 4B
Characteristics of those "Currently Employed"
(continued)

	VETERANS (N = 22)	BACHELORS, LIBERAL ARTS MAJORS (N = 32)	BACHELORS, PROFESSIONAL MAJORS (N = 225)	MASTERS, EARNED M.P.A. DEGREE (N = 38)
% Responses				
What is your job function?				
Accountant	0.0	3.7	1.0	0.0
Administrative / Clerical	15.8	29.6	25.4	18.2
Advertising / Sales	5.3	14.8	18.9	3.0
Analyst	5.3	0.0	0.5	0.0
Auditor / Inspector general	0.0	0.0	0.0	3.0
Corrections officer	10.5	0.0	2.5	0.0
Counselor / Psychologist	5.3	3.7	1.5	6.1
Educator / Teacher	0.0	7.4	5.5	3.0
Executive	5.3	0.0	0.0	3.0
Financial analyst/manager	0.0	0.0	0.5	3.0
Forensic scientist	0.0	0.0	0.5	0.0
Government / Civil service	10.5	3.7	3.0	15.2
Healthcare professional	5.3	0.0	3.5	0.0
Human resources	0.0	3.7	1.0	15.2
Information technology	0.0	3.7	1.0	0.0
Intern	0.0	3.7	1.5	0.0
Investigator	10.5	0.0	1.0	6.1
Law enforcement	15.8	0.0	5.0	0.0
Lawyer	0.0	0.0	0.0	3.0
Manager	5.3	7.4	6.5	3.0
Paralegal	0.0	0.0	3.5	0.0
Research	0.0	0.0	1.5	6.1
Security	5.3	11.1	6.0	0.0
Social services	0.0	3.7	9.0	12.1
Writer	0.0	0.0	0.5	0.0
Other	0.0	3.7	1.0	0.0

Table 4B
Characteristics of those "Currently Employed"
(continued)

	VETERANS (N = 22)	BACHELORS, LIBERAL ARTS MAJORS (N = 32)	BACHELORS, PROFESSIONAL MAJORS (N = 225)	MASTERS, EARNED M.P.A. DEGREE (N = 38)
	% Responses			
What is your job title?				
Administrator	0.0	0.0	0.5	0.0
Auditor / Accountant	0.0	0.0	0.5	3.3
Bank Teller	0.0	4.0	3.2	0.0
Banker / Financial Manager	0.0	0.0	0.5	0.0
Clerk / Secretary	21.4	44.0	25.8	23.3
Corrections Officer	14.3	0.0	2.2	0.0
Counterperson / Cashier	0.0	8.0	3.8	3.3
Customer Service Representative	0.0	12.0	2.7	3.3
Delivery Driver	7.1	0.0	0.5	0.0
Doorman / Concierge	0.0	0.0	1.1	0.0
Entrepreneur / Owner	0.0	0.0	1.1	0.0
Executive	0.0	0.0	0.0	3.3
Instructor / Teacher / Tutor	7.1	4.0	5.4	10.0
Investigator	7.1	0.0	1.1	16.7
Lifeguard	0.0	4.0	0.5	0.0
Manager / Supervisor	7.1	8.0	9.7	6.7
Paralegal	0.0	0.0	4.3	6.7
Para-professional / Specialist / Technician	0.0	0.0	5.4	6.7
Police Officer	21.4	0.0	4.8	0.0
Recruiter	7.1	0.0	1.1	3.3
Sales Assistant / Sales Representative	0.0	4.0	9.7	0.0
Security Officer	0.0	12.0	5.4	0.0
Social Worker / Counselor	7.1	0.0	7.5	13.3
Stylist	0.0	0.0	0.5	0.0
Waiter / Server / Busboy	0.0	0.0	2.7	0.0
What is your salary level?				
Under \$19,999	5.6	46.2	42.9	3.0
\$20,000 to \$29,999	11.1	26.9	21.7	9.1
\$30,000 to \$39,999	16.7	15.4	15.7	15.2
\$40,000 to \$49,999	16.7	11.5	10.6	36.4
\$50,000 to \$59,999	16.7	0.0	4.0	18.2
\$60,000 to \$69,999	0.0	0.0	1.0	3.0
Over \$70,000	33.3	0.0	4.0	15.2

Table 4B
Characteristics of those "Currently Employed"
(continued)

	VETERANS (N = 22)	BACHELORS, LIBERAL ARTS MAJORS (N = 32)	BACHELORS, PROFESSIONAL MAJORS (N = 225)	MASTERS, EARNED M.P.A. DEGREE (N = 38)
	% Responses			
How did you learn about your job (when you initially applied)?				
On-campus recruiting	0.0	0.0	2.5	0.0
Career fair	5.6	0.0	3.6	3.0
JJ careers online listing	0.0	0.0	2.0	0.0
Other online listing	11.1	29.6	23.4	27.3
Career Center contact	0.0	0.0	0.5	0.0
Alumni contact	0.0	0.0	1.0	3.0
Internship / practicum / co-op experience	0.0	11.1	2.5	3.0
Faculty member	0.0	7.4	3.0	6.1
Contacted employer directly	5.6	7.4	4.6	6.1
Worked for employer beforehand	22.2	3.7	11.7	18.2
Personal contact	33.3	37.0	38.1	21.2
Printed advertisement (e.g., flyer, newspaper)	11.1	3.7	2.5	6.1
Job agency / employment center	0.0	0.0	2.5	0.0
Civil service exam	11.1	0.0	0.5	3.0
Other	0.0	0.0	1.5	3.0
How many job offers did you receive before choosing your job?				
0	42.9	50.0	66.7	56.7
1	28.6	22.7	9.7	13.3
2	7.1	13.6	12.7	16.7
3 or more	21.4	13.6	10.9	13.3
Did you work for your employer before you graduated?				
Yes	66.7	57.1	59.0	57.6
No	33.3	42.9	41.0	42.4

Table 5A
Characteristics of those "Currently Enrolled in Graduate School"

	ALL RESPONDENTS <i>(N = 72)</i>	EARNED ASSOCIATES DEGREE <i>(N = 0)</i>	EARNED BACHELORS DEGREE <i>(N = 64)</i>	EARNED MASTERS DEGREE <i>(N = 8)</i>
% Responses				
What school are you attending?				
John Jay	61.5	0.0	64.4	33.3
Other CUNY school	7.7	0.0	8.5	0.0
Another school in NY state	18.5	0.0	15.3	50.0
A school outside of NY state	7.7	0.0	8.5	0.0
An online university	4.6	0.0	3.4	16.7
What is your major field of study?				
Clinical Psychology	3.0	0.0	1.7	16.7
Criminal Justice	9.1	0.0	10.0	0.0
Cyber-security	1.5	0.0	1.7	0.0
Education	3.0	0.0	3.3	0.0
Emergency & Protection Management	6.1	0.0	5.0	16.7
Forensic Mental Health Counseling	6.1	0.0	6.7	0.0
Forensic Psychology	6.1	0.0	6.7	0.0
International Criminal Justice	6.1	0.0	6.7	0.0
Law	7.6	0.0	5.0	33.3
Leadership	1.5	0.0	1.7	0.0
Liberal Studies	1.5	0.0	1.7	0.0
Police Studies	1.5	0.0	1.7	0.0
Psychology & Law	1.5	0.0	1.7	0.0
Public Administration	31.8	0.0	31.7	33.3
Social Work	12.1	0.0	13.3	0.0
Urban Education	1.5	0.0	1.7	0.0
What degree are you working toward?				
M.A.	33.3	0.0	35.0	16.7
M.S.	9.1	0.0	10.0	0.0
M.P.A.	28.8	0.0	30.0	16.7
M.Ed.	1.5	0.0	1.7	0.0
Ph.D. / Ed.D.	6.1	0.0	3.3	33.3
J.D.	7.6	0.0	5.0	33.3
M.D.	1.5	0.0	1.7	0.0
M.S.W.	10.6	0.0	11.7	0.0
Other	1.5	0.0	1.7	0.0

Table 5B
Characteristics of those "Currently Enrolled in Graduate School"

	VETERANS (N = 3)	BACHELORS, LIBERAL ARTS MAJORS (N = 13)	BACHELORS, PROFESSIONAL MAJORS (N = 51)	MASTERS, EARNED M.P.A. DEGREE (N = 4)
% Responses				
What school are you attending?				
John Jay	66.7	72.7	62.5	25.0
Other CUNY school	0.0	9.1	8.3	0.0
Another school in NY state	33.3	9.1	16.7	50.0
A school outside of NY state	0.0	9.1	8.3	0.0
An online university	0.0	0.0	4.2	25.0
What is your major field of study?				
Clinical Psychology	0.0	0.0	2.0	0.0
Criminal Justice	0.0	9.1	10.2	0.0
Cyber-security	0.0	0.0	2.0	0.0
Education	33.3	0.0	4.1	0.0
Emergency & Protection Management	33.3	0.0	6.1	25.0
Forensic Mental Health Counseling	0.0	0.0	8.2	0.0
Forensic Psychology	0.0	0.0	8.2	0.0
International Criminal Justice	33.3	18.2	4.1	0.0
Law	0.0	9.1	4.1	50.0
Leadership	0.0	0.0	2.0	0.0
Liberal Studies	0.0	0.0	2.0	0.0
Police Studies	0.0	0.0	2.0	0.0
Psychology & Law	0.0	0.0	2.0	0.0
Public Administration	0.0	54.5	26.5	25.0
Social Work	0.0	9.1	14.3	0.0
Urban Education	0.0	0.0	2.0	0.0
What degree are you working toward?				
M.A.	33.3	45.5	32.7	25.0
M.S.	33.3	0.0	12.2	0.0
M.P.A.	0.0	45.5	26.5	0.0
M.Ed.	0.0	0.0	2.0	0.0
Ph.D. / Ed.D.	0.0	0.0	4.1	25.0
J.D.	0.0	9.1	4.1	50.0
M.D.	0.0	0.0	2.0	0.0
M.S.W.	0.0	0.0	14.3	0.0
Other	33.3	0.0	2.0	0.0

Table 6A
Career Preferences

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
% Responses				
What would be your ideal industry to work in?				
Arts (performing, visual)	0.4	4.2	0.3	0.0
Banking, finance, consulting	1.5	0.0	2.0	0.0
Computer science / information technology	1.1	0.0	1.1	1.2
Corrections / probation / parole	5.0	20.8	4.5	2.3
Education	2.8	0.0	3.1	2.3
Emergency management	2.6	4.2	2.0	4.7
Engineering	0.9	0.0	1.1	0.0
Financial services	20.3	8.3	17.3	36.0
Government (federal, state, local)	4.8	4.2	4.5	5.8
Healthcare	2.2	0.0	2.3	2.3
Hospitality & travel	30.5	45.8	31.7	20.9
Law enforcement	9.7	8.3	10.2	8.1
Legal services	0.2	0.0	0.0	1.2
Marketing / advertising / sales	1.1	0.0	1.4	0.0
Pharmaceuticals / biotechnology	0.4	0.0	0.6	0.0
Politics	0.9	0.0	1.1	0.0
Real estate & construction	0.2	0.0	0.3	0.0
Retail	0.2	0.0	0.0	1.2
Science & research	3.5	0.0	2.8	7.0
Social & public service / nonprofits	9.7	4.2	10.8	7.0
Telecommunications & wireless	0.2	0.0	0.3	0.0
Other	1.9	0.0	2.5	0.0

Table 6A
Career Preferences
(continued)

	ALL RESPONDENTS (N = 466)	EARNED ASSOCIATES DEGREE (N = 26)	EARNED BACHELORS DEGREE (N = 354)	EARNED MASTERS DEGREE (N = 86)
	% Responses			
Would would be your ideal job function?				
Accountant	0.4	0.0	0.6	0.0
Administrative / Clerical	3.9	0.0	4.2	3.5
Advertising / Sales	0.2	0.0	0.3	0.0
Analyst	1.5	0.0	1.4	2.3
Auditor / Inspector general	3.0	0.0	1.4	10.5
Corrections officer	1.1	8.3	0.8	0.0
Counselor / Psychologist	9.9	4.2	11.9	3.5
Educator / Teacher	1.5	0.0	2.0	0.0
Executive	1.3	0.0	0.8	3.5
Financial analyst/manager	0.6	0.0	0.8	0.0
Forensic scientist	2.2	0.0	1.4	5.8
Government / Civil service	7.1	4.2	6.5	10.5
Healthcare professional	1.9	0.0	1.7	3.5
Human resources	4.5	4.2	3.4	9.3
Information technology	1.3	4.2	1.1	1.2
Intern	12.1	12.5	11.3	15.1
Investigator	19.7	33.3	21.5	8.1
Law enforcement	8.9	12.5	9.9	3.5
Lawyer	0.9	0.0	0.0	4.7
Manager	3.2	4.2	3.7	1.2
Paralegal	0.6	0.0	0.8	0.0
Research	2.6	0.0	2.3	4.7
Security	1.1	4.2	0.6	2.3
Social services	7.1	4.2	7.4	7.0
Writer	0.6	0.0	0.8	0.0
Other	2.6	4.2	3.1	0.0

Table 6B
Career Preferences

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
	% Responses			
What would be your ideal industry to work in?				
Arts (performing, visual)	0.0	2.2	0.0	0.0
Banking, finance, consulting	3.0	8.7	1.0	0.0
Computer science / information technology	0.0	0.0	1.3	2.1
Corrections / probation / parole	0.0	0.0	5.2	2.1
Education	3.0	4.3	2.9	4.2
Emergency management	6.1	0.0	2.3	6.3
Engineering	0.0	4.3	0.7	0.0
Financial services	27.3	17.4	17.3	54.2
Government (federal, state, local)	6.1	2.2	4.9	2.1
Healthcare	6.1	4.3	2.0	0.0
Hospitality & travel	36.4	26.1	32.6	14.6
Law enforcement	9.1	15.2	9.4	8.3
Legal services	0.0	0.0	0.0	2.1
Marketing / advertising / sales	0.0	2.2	1.3	0.0
Pharmaceuticals / biotechnology	0.0	0.0	0.7	0.0
Politics	0.0	0.0	1.3	0.0
Real estate & construction	0.0	0.0	0.3	0.0
Retail	0.0	0.0	0.0	0.0
Science & research	0.0	0.0	3.3	0.0
Social & public service / nonprofits	3.0	10.9	10.7	4.2
Telecommunications & wireless	0.0	0.0	0.3	0.0
Other	0.0	2.2	2.6	0.0

Table 6B
Career Preferences
(continued)

	VETERANS (N = 33)	BACHELORS, LIBERAL ARTS MAJORS (N = 46)	BACHELORS, PROFESSIONAL MAJORS (N = 308)	MASTERS, EARNED M.P.A. DEGREE (N = 48)
% Responses				
Would would be your ideal job function?				
Accountant	0.0	2.2	0.3	0.0
Administrative / Clerical	0.0	6.5	3.9	2.1
Advertising / Sales	0.0	0.0	0.3	0.0
Analyst	6.1	0.0	1.6	2.1
Auditor / Inspector general	6.1	6.5	0.7	18.8
Corrections officer	0.0	2.2	0.7	0.0
Counselor / Psychologist	3.0	2.2	13.4	0.0
Educator / Teacher	3.0	4.3	1.6	0.0
Executive	0.0	0.0	1.0	0.0
Financial analyst/manager	0.0	2.2	0.7	0.0
Forensic scientist	0.0	0.0	1.6	0.0
Government / Civil service	15.2	13.0	5.5	12.5
Healthcare professional	3.0	2.2	1.6	4.2
Human resources	0.0	2.2	3.6	16.7
Information technology	0.0	0.0	1.3	2.1
Intern	18.2	6.5	12.1	14.6
Investigator	15.2	6.5	23.8	4.2
Law enforcement	9.1	21.7	8.1	6.3
Lawyer	3.0	0.0	0.0	8.3
Manager	0.0	6.5	3.3	0.0
Paralegal	3.0	0.0	1.0	0.0
Research	0.0	0.0	2.6	2.1
Security	9.1	2.2	0.3	0.0
Social services	6.1	4.3	7.8	6.3
Writer	0.0	4.3	0.3	0.0
Other	0.0	4.3	2.9	0.0

Appendix: Detailed Highlights

Bachelor's Degree vs. Master's Degree

- 83% of bachelor's students and 72% of master's students indicated that they had used CCPD services at least once.
 - As per their "yes" responses, bachelor's students used these services most often: the online database (41%), drop-in counseling (31%), and workshops (27%).
 - As per their "yes" responses, master's students used these services most often: the online database (30%), school fairs (19%), and career counseling (17%).
- 60% of bachelor's students and 51% of master's students "agreed" or "strongly agreed" that John Jay offered services that prepared them for a career after college.
- 73% of bachelor's students and 83% of master's students are currently employed.
 - 66% of bachelor's students, but only 19% of master's students, reported a salary range less than \$30,000 per year.
- 19% of bachelor's students and 10% of master's students are currently enrolled in graduate school.
 - Most bachelor's students are enrolled at John Jay (64%), in fields such as Public Administration (32%), Social Work (13%), and Criminal Justice (10%).
 - Most master's students are enrolled at New York State schools (excluding John Jay or CUNY; 50%), in fields such as Public Administration (33%) and Law (33%).
- 20% of bachelor's students and 12% of master's students are neither employed nor enrolled in school at the present time.

Bachelor's Degree: Liberal Arts Majors vs. Professional Majors

- 90% of liberal arts students and 81% of professional students indicated that they had used CCPD services at least once.
 - As per their "yes" responses, liberal arts students used these services most often: the online database (39%), workshops (37%), and drop-in counseling (30%).
 - As per their "yes" responses, professional students used these services most often: the online database (41%), drop-in counseling (31%), and workshops (25%).

- 61% of liberal arts students and 60% of professional students “agreed” or “strongly agreed” that John Jay offered services that prepared them for a career after college.
- 70% of liberal arts students and 73% of professional students are currently employed.
 - 73% of liberal arts students and 65% of professional students reported a salary range less than \$30,000 per year.
- 31% of liberal arts students and 17% of professional students are currently enrolled in graduate school.
 - Most liberal arts students are enrolled at John Jay (73%), in fields such as Public Administration (55%) and International Criminal Justice (18%).
 - Most professional students are enrolled at John Jay (63%), in fields such as Public Administration (27%), Social Work (14%), and Criminal Justice (10%).
- 24% of liberal arts students and 20% of professional students are neither employed nor enrolled in school at the present time.

Veterans

- 7% of respondents are veterans (be it active duty or retired).
- 67% are currently employed, 20% are currently enrolled in school, and 30% are neither employed nor enrolled in school at the present time.
- The most frequently cited “ideal” industries were hospitality & travel (36%) and financial services (27%). The most frequently cited “actual” industries were law enforcement (37%) and government (32%).
- The most frequently cited “ideal” job descriptions were intern (18%), investigator (15%), and government/civil service (15%). The most frequently cited “actual” job descriptions were law enforcement (16%), administrative/clerical (16%), corrections officer (11%), and government/civil service (11%).
- Only 17% of employed respondents reported a salary range less than \$30,000 per year.