Discrimination and Exclusion Faced By Transgender People

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Introduction

Transgender and gender non-conforming people often experience prejudice and isolation because of a non-acceptance or lack of understanding from the rest of society. The purpose of this presentation is to bring awareness and visibility to the injustices faced by those who identify themselves under the umbrella term of "transgender."

Key Terms

Transgender: person who identifies with or expresses a gender identity that differs from the one which corresponds to the person’s sex at birth

Sex: the sum of the structural, functional, and behavioral characteristics of organisms that are involved in reproduction marked by the union of gametes and that distinguish males and females

Gender: the behavioral, cultural, or psychological traits typically associated with one sex

Sexual Orientation: the inclination of an individual with respect to heterosexual, homosexual and bisexual behavior (Merriam-Webster)

Employment

❖ Well-built careers are lost because they were transgender.
❖ Trans-people are denied military entry.
❖ No-Match letters may lead to denial of job.

Family Life

❖ Non-acceptance leads to an increase in suicide and depression.
❖ Youth may not know where to go and running away may cause increased harm such as participating in “high-risk” activities to pay for living expenses.

Healthcare

❖ Health insurance plans may not cover much needed Sexual Reassignment Surgery or Hormone Replacement Therapy.
❖ Healthcare may be denied due to bias.
❖ Routine non-transition services may not be covered.

Documents

❖ Social security benefits may be denied because of gender discrepancies.
❖ Alienation and anxiety may occur when filling out documents.
❖ Picture Id doesn’t match with present identity, current gender marker and/or preferred name.

Sources