

STATEMENT OF NON-DISCRIMINATION

It is the policy of The City University of New York and John Jay College of Criminal Justice to recruit, employ, retain, promote, and provide benefits to employees and to admit and provide services for students without regard to race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender identity, marital status, legally registered domestic partnership status, disability, predisposing genetic characteristics, alienage, citizenship, military or veteran status, or status as a victim of domestic violence. Sexual harassment, a form of sex discrimination, is also prohibited. The City University of New York, as a public university system, adheres to federal, state, and city laws and regulations regarding non-discrimination and affirmative action including among others Section 1324b of the Immigration and Nationality Act (INA), Executive Order 11246, as amended, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended, Section 402 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, as amended and the Age Discrimination Act of 1975, the New York State Human Rights Law and the New York City Human Rights Law.

John Jay College is committed to addressing discrimination complaints of all members of the College Community promptly, consistently and fairly. Ms. Silvia Montalban, Esq. is the College's Director of Compliance & Diversity. She functions as the Sexual Harassment Coordinator and Coordinator for Title IX, which prohibits sex discrimination in federally assisted education programs. She can be reached at smontalban@jjay.cuny.edu or at 646.557.4409. The University Policies and Procedures on Non-Discrimination and Sexual Harassment can be accessed at <http://www.cuny.edu/about/administration/offices/ohrm/policies-procedures/NonDiscriminationandSexualHarassment.pdf>