HOW DO WE SIGNIFICANTLY REDUCE OUR PRISONS?
THE NATIONAL ACADEMIES REPORT AND ITS IMPLICATIONS FOR NEW YORK

The Growth of Incarceration in the United States
Exploring Causes and Consequences

THURSDAY, SEPTEMBER 4, 2014
8:00 AM TO 2:00 PM
JOHN JAY COLLEGE OF CRIMINAL JUSTICE
HOW DO WE SIGNIFICANTLY REDUCE OUR PRISONS?
THE NATIONAL ACADEMIES REPORT AND ITS IMPLICATIONS FOR NEW YORK

Thursday, September 4, 2014
8:00 am to 2:00 pm
John Jay College of Criminal Justice

PROGRAM

8:00 – 8:45
Registration & Breakfast

8:45 – 9:15
Presentation of Report Findings

Presenters

Jeremy Travis (Chair)
President, John Jay College

Bruce Western (Vice Chair)
Department of Sociology and Kennedy School of Government
Harvard University

9:15 – 10:30
Reactions from the Committee

Moderator

Nicholas Turner
Executive Director, Vera Institute of Justice

Panelists

Lawrence M. Mead
Department of Politics, New York University

Khalil Gibran Mohammad
Director, Schomburg Center for Research in Black Culture
New York City Library

Josiah D. Rich
Department of Medicine and Epidemiology, Brown University

Heather Ann Thompson
Department of History at Temple University

10:30 – 10:45
Q&A with the audience

10:45 – 11:00
Coffee Break
11:00 – 12:15

**Implications for New York State**

*Moderator*

Michelle Anderson
Dean, CUNY School of Law

*Panelists*

**The Honorable Jefferion L. Aubry**
Speaker Pro Tempore, New York State Assembly

Shawn Bushway
School of Criminal Justice, University of Albany, SUNY
*and member of the*
New York State Permanent Commission on Sentencing

**The Honorable Daniel O’Donnell**
Chair, Committee on Correction, New York State Assembly

Glenn E. Martin
Executive Director, JustLeadershipUSA

**The Honorable Juanita Bing Newton**
Dean, New York State Judicial Institute
*and member of the*
New York State Permanent Commission on Sentencing

**The Honorable Ruth Hassell-Thompson**
Member of the Crime Victims, Crime and Correction Committee
New York State Senate

Rossana Rosado
Distinguished Lecturer, John Jay College of Criminal Justice
*and Chair of Governor Cuomo's Reentry Council*

**The Honorable Cyrus R. Vance Jr.**
New York County District Attorney
*and Co-Chair of the New York State Permanent Commission on Sentencing*

12:15 – 12:30

**Q&A with the audience**

12:30 – 1:00

**Lunch Break**

1:00 – 1:45

**Luncheon Keynote Address**

*Speaker*

Lenore Anderson
Executive Director, Californians for Safety and Justice

1:45 – 2:00

**Closing Remarks**

**Jules Kroll**
John Jay College Foundation, Inc. Board of Trustees, Chairman of the Board
Chairman and founder of K2 Global Consulting LLC
*and* Chairman and CEO of Kroll Bond Rating Agency, Inc. (KBRA)
LENORE ANDERSON is an attorney with extensive experience working to improve our criminal justice system. She is a regular commentator in the media and at events about challenges within our prison and justice system and the smart justice policies and practices that can overcome those challenges. Before launching Californians for Safety and Justice, Lenore was Chief of Policy and Chief of the Alternative Programs Division at the San Francisco District Attorney’s Office, where she spearheaded initiatives to reduce recidivism and improve public safety. She also crafted local and state legislation to aid victims of domestic violence, protect violent crime witnesses, reduce elementary school truancy and reduce recidivism among people convicted of nonviolent crimes. Lenore also served as Director of Public Safety for the Oakland Mayor, overseeing the Mayor’s violence-reduction and police recruitment initiatives, and as Director of the San Francisco Mayor’s Office of Criminal Justice. There she oversaw $10 million in violence-prevention grants, advised the Mayor on public safety matters, and launched a citywide gun buy-back program, Community Policing Task Force and Juvenile Justice Task Force. Previously, Lenore served as the Director of the Books Not Bars campaign at the Ella Baker Center for Human Rights, which contributed to significant declines in youth incarceration in California, and as an adjunct professor of juvenile justice at the University of San Francisco. She also currently serves as Chair of the Board of Directors for the Center for Youth Wellness, a new initiative to reduce the health impacts of chronic stress and trauma on urban youth. Lenore, who holds a J.D. from NYU School of Law and a B.A. from UC Berkeley, lives with her family in Oakland.

MICHELLE J. ANDERSON has been Dean at CUNY School of Law since 2006. Under her leadership, CUNY Law has obtained PreLaw Magazine’s ranking as the “Best Public Interest Law School” in the nation, continued its unbroken string of national top ten U.S. News & World Report rankings for “Best Clinical Training,” achieved Princeton Review’s national top ten rankings for “Best Law Professors” and “Most Diverse Faculty,” and earned the National Jurist ranking as the second most diverse law school in the nation. Dean Anderson is an honors graduate of the University of California, Santa Cruz, where she earned the Chancellor’s Award for outstanding academic achievement. She graduated from Yale Law School, where she was Notes Editor of the Yale Law Journal. Following law school, Dean Anderson clerked on the United States Court of Appeals for the Ninth Circuit for Judge William A. Norris. Dean Anderson then worked in Georgetown University Law Center’s clinical program, where she earned an LL.M. in Advocacy and represented clients pursuing a range of civil rights claims and criminal appeals. Dean Anderson is a leading scholar on rape law, a member of the American Law Institute, and an adviser to the ALI’s work to revise the Model Penal Code on sexual offenses. She is also a member of the New York City Bar Association’s Task Force on New Lawyers in a Changing Profession, where she is Chair of the Committee on Unmet Legal Needs.
JEFFRION L. AUBRY was elected to New York State Assembly in 1992 to represent the 35th Assembly District in Queens. He currently serves as Assembly Speaker pro tempore and is a member of the Ways and Means, Rules, Social Services and Governmental Employees committees, as well as the NYS Association of Black and Puerto Rican Legislators, the NYS Assembly and Senate Puerto Rican and Hispanic Task Force and the NYS Black, Puerto Rican, Hispanic and Asian Legislative Caucus. Assembly member Aubry also serves as a chairman of the Board of the national Council of State Governments' Justice Center. For 15 years, Assembly member Aubry was the Chair of the Assembly Committee on Correction. As Chair, Assembly member Aubry was a champion of progressive criminal justice reform, successfully shepherding through numerous pieces of critical legislation. His impressive record includes significant reforms to New York's Rockefeller Drug Laws which returned sentencing discretion to judges in many drug cases and opened up alternatives-to-incarceration for people with substance abuse problems, prohibiting incarcerated people with serious mental illness from the devastation of solitary confinement, protecting the parental rights of incarcerated mothers and fathers with children in foster care, and reducing the once-exorbitant cost of collect telephone calls from prison. Among the bills Assembly member Aubry currently sponsors is the Domestic Violence Survivors Justice Act, which would establish more compassionate sentencing for survivors who protect themselves from their abusers. Before joining the Assembly, Assembly member Aubry worked for 16 years at the non-profit Elmcor Youth and Adult Activities, where he held various positions, including Executive Director. He was also a teacher for Eastern New Mexico University in the New Mexico State Penitentiary, a consultant for the engineering firm Massand Associates, and the Director of the North Shore Fair Housing Center. Assembly member Aubry has received numerous awards for his commitment to reforming the criminal justice system.

JUANITA BING NEWTON is a Judge of the New York State Court of Claims and the Dean of the New York State Judicial Institute. The Judicial Institute is the educational arm of the New York State court system and provides educational programming for the Judges as well as all court system attorney employees. She began her judicial career in 1986 when she was appointed to the Court of Claims by Gov. Mario Cuomo. During her 25 year judicial career she has served in numerous assignments including felony trial judge, civil matrimonial and motion judge and as a court administrator charged with the operation and management of the Manhattan Supreme Court, the five boroughs of the Criminal Court for the City of New York and the statewide access to justice programming. Prior to her appointment to the bench, Judge Newton worked as a prosecutor in Bronx County, as the executive director and counsel to the New York State Committee on Sentencing Guidelines and as a non-judge court administrator. In both 2003 and 2007, she was found highly qualified and recommended as a candidate for appointment to the state's highest court, the New York Court of Appeals, by the Commission on Judicial Nominations. Judge Newton was a member of the Commission on Judicial Conduct, the disciplinary body for judges, for five years. Over the years she has served on many committees; and, currently sits on the statewide Permanent
Commission on Sentencing and the Court Interpreter Advisory Committee. She was a member of numerous professional associations including the New York County Lawyers’ Association Task Force to Increase Diversity in the Legal Profession which she chaired, the Board of the City Bar Justice Center and the American Bar Association’s Standing Committee on Legal Aid and Indigent Defense. She was a member of the Board of the Institute for Faculty Excellence in Judicial Education and the Leadership Institute of the University of Memphis. Judge Newton, a native of the Bronx, New York, received her undergraduate degree from Northwestern University and law degree from the Catholic University of America Columbus School of Law. She has received honorary degrees from the Law School of the City University of New York and the College of Mount St. Vincent.

**SHAWN BUSHWAY** is a Professor of Criminal Justice and Professor of Public Administration and Policy at University at Albany. He has a Ph.D. in Public Policy Analysis and Political Economy from Carnegie Mellon University. He taught at University of Maryland for ten years before he joined the faculty at Albany. Professor Bushway’s research interests include sentencing and criminal justice process, economy and crime, and life-course theory. He authored extensively on these topics. He also taught a variety of courses including statistics, research design, economics and crime, and crime and public policy. Professor Bushway’s current projects include a test of bargaining in the shadow of the trial (with Dr. Allison Redlich) and a test of the true impact of voluntary guidelines on judicial decision making. Shawn directs a research group, the Criminal Process Unit (CPU), which focuses on the study of two processes – the process by which people exit offending (desistance) and the criminal justice process that generates sanctions once the person has been arrested.

**JULES KROLL**, Chairman and founder of K2 Global Consulting LLC and Chairman and CEO of Kroll Bond Rating Agency Inc. (KBRA). He is the acknowledged founder of the modern investigations, intelligence and security industry. KBRA is the first independent bond rating agency formed since the credit crisis in 2008. KBRA, a Nationally Recognized Statistical Rating Organization (NRSRO), was established by Jules Kroll to restore trust in credit ratings by establishing new standards for assessing risk and by offering accurate, clear and transparent ratings. In 1972, he established Kroll Associates Inc. By employing former prosecutors, law enforcement officials, journalists and academics who utilized sophisticated fact-finding techniques to address decision-makers’ needs for accurate information, Mr. Kroll established investigations and risk consulting as valuable corporate services. Kroll Associates is a publicly-held corporation with offices in more than 60 cities on six continents. Mr. Kroll’s reputation for high-quality investigative work was established on Wall Street in the 1980s and spread internationally in the 1990s as the firm successfully tracked down the hidden assets of Ferdinand and Imelda Marcos and Saddam Hussein. A sought-after speaker, Mr. Kroll has been interviewed on “60 Minutes” and
“MarketWatch” and featured in many publications, including The New York Times, The New Yorker, The Wall Street Journal, Fortune, Business Week, Financial Times and The Observer. The recipient of numerous awards throughout his career, Mr. Kroll was named “Entrepreneur of the Year” by Cornell University in 2003 and was honored with the U.S. Entrepreneurial Award by British American Business Inc. in 2002. He is a former member of the Board of Regents of Georgetown University and Board of Trustees of Cornell University; he also served as the Chairman of the Georgetown Law Center Board of Visitors. Mr. Kroll earned his LL.B. at Georgetown University.

GLENN E. MARTIN is the founder and president of JustLeadershipUSA (JLUSA), which is dedicated to reducing crime and cutting the U.S. prison population in half by 2030. They empower people most affected by incarceration to drive policy reform. Mr. Martin is a national leader and criminal justice reform advocate who spent six years in New York State prisons. Prior to founding JLUSA, Mr. Martin served for several years as Vice President of The Fortune Society and Co-Director of the National HIRE Network at the Legal Action Center. He is Co-Founder of the Education from the Inside Out Coalition, an America's Leaders of Change National Urban Fellow, and a member of the governing boards of the College and Community Fellowship, Prisoners' Legal Services, the Reset Foundation, the New York Foundation, and California Partnership for Safe Communities. He also serves on the advisory board of the National Network for Safe Communities. He is also a 2014 Echoing Green Black Male Initiative Fellow. Mr. Martin regularly contributes his expertise to national news outlets such as MSNBC, Fox News, CNN, Al Jazeera and CSPAN on topics such as policing, decarceration, alternatives to incarceration, and reentry issues.

LAWRENCE M. MEAD is a professor of politics and public policy at New York University, where he teaches public policy and American government, and a visiting scholar at the American Enterprise Institute. He has been a visiting professor at Harvard, Princeton, and the University of Wisconsin and a visiting fellow at Princeton and the Hoover Institution at Stanford. He is an expert on the problems of poverty and welfare in the United States. Among academics, he was the principal exponent of work requirements in welfare. He is a leading scholar of the politics and implementation of welfare reform and work programs for men, and his many books and articles on these subjects have helped shape social policy in the United States and abroad. He testifies regularly to Congress on poverty, welfare, and social policy. He received his B.A. in political science at Amherst College and his M.A. and Ph.D. in political science at Harvard University.
KHALIL GIBRAN MUHAMMAD is director of the Schomburg Center for Research in Black Culture, The New York Public Library. He is a former professor of African American history at Indiana University. He spent 2 years as an Andrew W. Mellon postdoctoral fellow at the Vera Institute of Justice, a nonprofit criminal justice reform agency in New York City, before joining the faculty of Indiana University. He is the author of The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America, which won the American Studies Association John Hope Franklin Publication Prize, awarded annually to the best published book in American studies. As an academic, he is at the forefront of scholarship on the enduring link between race and crime that has shaped and limited opportunities for African Americans. He is now working on his second book, Disappearing Acts: The End of White Criminality in the Age of Jim Crow, which traces the historical roots of the changing demographics of crime and punishment so evident today. He has been an associate editor of The Journal of American History. He received a B.A. in economics from the University of Pennsylvania and a Ph.D. in American history from Rutgers University, specializing in twentieth century U.S. and African American history.

DANIEL O'DONNELL, the first openly gay man elected to the New York State Assembly, has been a progressive voice advocating fair and sensible legislation since he was elected to represent the 69th District in 2002. His district includes Manhattan Valley, Morningside Heights, and the Upper West Side. Born in Queens and raised with his four siblings in Commack, Long Island, O'Donnell put himself through college and law school, earning a B.A. in public affairs from George Washington University and a law degree from CUNY Law School. After seven years as a public defender at the Legal Aid Society, he opened his own public interest law firm on the Upper West Side. His community practice helped clients with tenant representation, as well as civil rights litigation ranging from employee discrimination to First Amendment rights. During his tenure in the Assembly he has been the prime sponsor of several trailblazing bills, most notably the Marriage Equality Act, a bill O'Donnell led to passage in the Assembly five times before it was finally signed into law in June 2011. He was also the prime sponsor of New York's anti-bullying legislation, the Dignity for All Students Act, which requires public schools in New York to combat bias-based bullying and harassment. He currently serves as the Chair of the Correction Committee and the Chair of the Codes Subcommittee on Criminal Procedure. His other Standing Committee Assignments include: Codes; Education; Environmental Conservation; Judiciary; Oversight, Analysis & Investigation; and Tourism, Parks, Arts & Sports Development.

Josiah D. Rich is a professor of medicine and epidemiology at Brown University and attending physician at the Miriam Hospital, with expertise in infectious diseases and addiction. He has authored more than 150 peer reviewed publications, predominantly on the overlap among infectious diseases, addictions, and incarceration. He is principal investigator for several projects focused on incarcerated populations. He is the director and cofounder of the Center for Prisoner Health and Human Rights at the Miriam Hospital Immunology Center. He is also a co-founder of the nationwide
Centers for AIDS Research (CFAR) Collaboration in HIV in Corrections (CFAR/CHIC) initiative. He has advocated for public health policy changes to improve the health of people with addiction, including improving legal access to sterile syringes and increasing drug treatment for the incarcerated and formerly incarcerated populations. He received his B.A. from Columbia University, his M.D. from the University of Massachusetts, and his M.P.H. from the Harvard School of Public Health.

ROSSANA ROSADO is former Publisher & CEO of El Diario La Prensa, a position she held for 14 years until her exit on the 100th anniversary of the oldest Spanish-language newspaper in the country. She was responsible for over $20 million in annual revenue. Her 18 year stint at the paper was marked by her fierce advocacy on immigration and other major Latino issues. She took the paper to its 100th anniversary and solidified its role as a Latino thought leader. Her two passions are women's leadership and Reentry. She created the annual signature event “Mujeres Destacadas” Women’s Luncheon which is now in its 19th year and taking it National to six markets. She founded RoRo Solutions, Inc. in 2010 and has worked as an Executive Coach to non-profit leaders focusing on strategic planning, building social capital and staff training. She has been appointed Distinguished Lecturer at John Jay College beginning in the Fall, 2014. She was just asked by Governor Cuomo to chair his Council on Reentry & Reintegration. She’s known for her work with formerly incarcerated men and women. Over the last 5 years she has been involved as a volunteer, a consultant and a fervent advocate in the Reentry community. She’s been teaching a class on leadership at Sing Sing for three years. She was appointed by Governor Cuomo to the prestigious board of the Port Authority of NY/NJ and is a Trustee of the board of John Jay College of Criminal Justice. Prior to becoming publisher Ms. Rosado was Editor in Chief of the paper where she also worked as a reporter in the early 80’s. She was the first woman to hold both the Editor and Publisher positions. During her 30 year media career, Ms. Rosado worked as a reporter covering The Bronx, City Hall, & writing editorials and a weekly column. In 1988, she joined WPIX, Inc. as a producer of Public Affairs programming and became Public Service Director, responsible for the creation & placement of hundreds of Public Service Announcements on the air. She won an Emmy in 1992 for the production of a series of PSA’s for the “Care for Kids” campaign. In 1992 she was appointed Vice President for Public Affairs at the Health & Hospitals Corporation for the City of New York. She spent three years working for both the Dinkins and then Giuliani administration in the same post. Her prior experience includes positions at WCBS-AM and FM radio, and WNYC-TV 31. Her many awards include an Emmy, a STAR award from the NY Women’s Agenda, and a Peabody Award for Journalism. She served on Mayor Bloomberg’s transition team in 2001 and as one of six co-chairs for Governor Eliot Spitzer’s transition team in 2006 as well as Governor Andrew Cuomo’s transition team in 2010. This year she chaired Tish James transition team and co-chaired Melissa Mark Viverito’s transition team. She is married and the mother of two college students. She received her B.A. in Journalism from Pace University in White Plains, New York and an honorary Doctorate of Letters from Baruch College.
HEATHER ANN THOMPSON is an associate professor of history in the Department of African American Studies and the Department of History at Temple University. She is writing the first comprehensive history of the Attica Prison Rebellion of 1971 and its legacy for Pantheon Books. She has also written numerous scholarly articles on the current crisis of mass incarceration, including: “Why Mass Incarceration Matters: Rethinking Crisis, Decline and Transformation in Postwar American History” (Journal of American History, December 2010), “Downsizing the Carceral State: The Policy Implications of Prisoner Guard Unions” (Criminology and Public Policy, August, 2011), “Rethinking Working Class Struggle through the Lens of the Carceral State: Toward a Labor History of Inmates and Guards” (Labor: Working Class Studies of the Americas, Fall, 2011), and “Criminalizing Kids: The Overlooked Reason for Failing Schools” (Dissent, October, 2011). She earned a B.A. and M.A. in history from the University of Michigan and a Ph.D. in history from Princeton University.

RUTH HASSELL-THOMPSON First elected to the New York State Senate in 2000, Ms. Hassell-Thompson brings years of public service and community involvement to her post as the Senator of the 36th Senatorial District. She currently represents parts of the Bronx and Westchester Counties. In 1993, Ms. Hassell-Thompson was elected to the Mount Vernon City Council, serving as Council President and Acting Mayor; Vice chairwoman of the Urban Renewal Board; a voting member of the Board of Estimate; Vice chairwoman of the Real Estate Board; and Chairwoman of the Capital Projects Board. Her other committee responsibilities included oversight of all Council committees. Ms. Hassell-Thompson continues to balance her public responsibilities with other important community and business-related endeavors in the district. A retired nurse/counselor for Mount Vernon Hospital (1963-1998) specializing in pediatrics and helping women with substance abuse issues, she is the Founding-President/CEO of “The Gathering,” a volunteer-staffed women’s center in Mt. Vernon which provided counseling and support services. In addition, Ms. Hassell-Thompson was a health educator for the Mt. Vernon Neighborhood Health Center’s Ryan White Initiative, which entailed working with persons infected with and affected by HIV/AIDS. She was honored with the “Unsung Heroes” award, presented by the AIDS Related Community Services (ARCS) organization. Ms. Hassell-Thompson also served as a consultant to the Automotive Consultant, Inc. (ACI), an automobile dealership/industry organization responsible for promoting the interests of minority automobile dealers. Prior to holding an elected office, she was President/CEO of Whart Development Company, Inc., a real estate development company that also provided consultant services to small and developing businesses. Senator Hassell-Thompson researched and published “The African American in Westchester” in 1990. She is well known for her expertise on minority business needs and has initiated numerous workshops and seminars on business development. From January 1980 to June 1987, Ms. Hassell-Thompson was the Executive Director of the Westchester Minority Contractors Association (WMCA). In this position, she became well-versed in economic development issues which impact women and people of color. She became one of their
most ardent advocates and successfully persuaded members of both the public and private sectors to increase economic participation with minority and women-owned businesses. She served on numerous state and national boards and committees that focused on issues related to minority and women business ownership.

**JEREMY TRAVIS** is president of John Jay College of Criminal Justice at the City University of New York. Prior to his appointment, he served as a Senior Fellow in the Urban Institute's Justice Policy Center, where he launched a national research program focused on prisoner reentry into society. From 1994-2000, Travis directed the National Institute of Justice, the research arm of the U.S. Department of Justice. Prior to his service in Washington, he was Deputy Commissioner for Legal Matters for the New York City Police Department (1990-1994), a Special Advisor to New York City Mayor Edward I. Koch (1986-89), and Special Counsel to the Police Commissioner of the NYPD (1984-86). Before joining city government, Travis spent a year as a law clerk to then-U.S. Court of Appeals Judge Ruth Bader Ginsburg. He began his career in criminal justice working as a legal services assistant for the Legal Aid Society, New York's indigent defense agency. He has taught courses on criminal justice, public policy, history and law at Yale College, the New York University Wagner Graduate School of Public Service, New York Law School and George Washington University. He has a J.D. from the New York University School of Law, an M.P.A. from the New York University Wagner Graduate School of Public Service, and a B.A. in American Studies from Yale College. He is the author of *But They All Come Back: Facing the Challenges of Prisoner Reentry* (Urban Institute Press, 2005), co-editor (with Christy Visher) of *Prisoner Reentry and Crime in America* (Cambridge University Press, 2005), and co-editor (with Michelle Waul) of *Prisoners Once Removed: The Impact of Incarceration and Reentry on Children, Families, and Communities* (Urban Institute Press, 2003). He has published numerous book chapters, articles and monographs on constitutional law, criminal law and criminal justice policy.

**NICHOLAS TURNER** joined Vera as its fifth president and director in August, 2013. Prior to joining he was a managing director at The Rockefeller Foundation. Nick was previously vice president and chief program officer at Vera. At the Rockefeller Foundation, Nick was a member of the foundation’s senior leadership team and a co-leader of its global urban efforts. He provided leadership and strategic direction on key initiatives, including transportation policy reform in the U.S. to promote social, economic, and environmental interests, and redevelopment in New Orleans to advance racial and socioeconomic integration. At Vera, which he first joined in 1998, Nick developed ideas for demonstration projects aimed at keeping troubled youth out of the justice system and easing reentry for adult prisoners. He also guided the expansion of Vera’s national work, launching and directing Vera’s state sentencing and corrections initiative, while supervising Vera’s domestic violence projects and the creation of its youth justice program. As vice president and chief program officer, Nick was responsible for the development and launch of the Prosecution and Racial Justice
Program and the Commission on Safety and Abuse in America’s Prisons. Prior to his work with Vera, Nick was an associate in the litigation department of Paul, Weiss, Rifkind, Wharton & Garrison in New York from 1997 to 1998. He was a judicial clerk for the Honorable Jack B. Weinstein, Senior United States District Judge in Brooklyn from 1996 to 1997. Before attending law school, Nick worked with court-involved, homeless, and troubled young people at Sasha Bruce Youthwork, a Washington, DC youth services organization, from 1989 to 1993. He has published a number of articles on criminal justice, including *Politics, Public Service, and Professionalism: Conflicting Themes in the Invention and Evaluation of Community Prosecution* (with Chris Stone, 2001) and *The Cost of Avoiding Injustice* by Guideline Circumventions, in *Federal Sentencing Reporter* (with the Honorable Jack B. Weinstein, 1997). Nick has served on the boards of Eno Center for Transportation, National Council on Crime and Delinquency, Living Cities, Center for Working Families, and St. Christopher’s Inc. Nick received his BA from Yale College and his JD from Yale Law School.

**Cyrus R. Vance, Jr.**, was first inaugurated as the District Attorney of New York County on January 1, 2010. Over the following years, Mr. Vance enhanced the Manhattan District Attorney’s Office as a national leader in criminal justice by expanding the office’s expertise on an array of 21st century crimes, including identity theft, cybercrime, white-collar fraud, hate crimes, terrorism, domestic violence, human trafficking, and violent and gang-related crimes. Upon taking office, Mr. Vance modernized the Manhattan District Attorney’s Office by reorganizing its resources and creating new specialized bureaus and units, including the Crime Strategies Unit, Forensic Science/Cold Case Unit, Cybercrime and Identity Theft Bureau, Major Economic Crimes Bureau, Special Victims Bureau, Violent Criminal Enterprises Unit, Hate Crimes Unit, and the Public Corruption Unit. As District Attorney, Mr. Vance’s many achievements include the takedown of numerous violent street gangs, dismantling of several major domestic and international cybercrime and identity theft operations, the first convictions of individuals on State terror charges in New York State Court, and the recovery of billions of dollars from international financial institutions that had been engaged in violating international sanctions for the benefit of countries like Iran, Libya, and Sudan. Mr. Vance was reelected on November 5, 2013, and began his second term with a strong record of significantly reducing crime in Manhattan. In July 2011, Mr. Vance was elected by his peers to serve as President of the District Attorneys Association of the State of New York for the 2012 term. Mr. Vance also serves as co-chair of the New York State Permanent Commission on Sentencing. Mr. Vance was born and raised in Manhattan, and is a graduate of Yale University and Georgetown University Law Center. He and his wife, Peggy McDonnell, currently reside on the Upper West Side and have two grown children.
BRUCE WESTERN (Vice Chair) is professor of sociology, the Daniel and Florence Guggenheim professor of criminal justice policy and management and the director of the Malcolm Wiener Center for Social Policy at Harvard University. Before going to Harvard, Dr. Western was a member of the Sociology Department at Princeton University from 1993 to 2007. He has edited and authored several books including Between Class and Market: Postwar Unionization in the Capitalist Democracies (1997), Imprisoning America: The Social Effects of Mass Incarceration (edited with Mary Patillo and David Weiman, 2004), and The Great Recession (edited with David Grusky and Christopher Wimer 2011). The 2006 book, Punishment and Inequality in America, examines the causes, scope, and consequences of the growth in incarceration rates in the United States from the 1970s to the 2000s. The book won the Albert J. Reiss Award for distinguished scholarly publication of the Crime, Law, and Deviance Section of the American Sociological Association, and the Michael Hindelang Award from the American Society for Criminology. Western was a Jean Monnet fellow at the European University Institute, a visiting fellow at the Russell Sage Foundation, a Guggenheim fellow, and an elected member of the American Academy of Arts and Sciences. He received his B.A. (Hons.) in government from the University of Queensland, Australia, and his Ph.D. in sociology from the University of California, Los Angeles.
COMMITTEE ON CAUSES AND CONSEQUENCES OF HIGH RATES OF INCARCERATION

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Barbara Boyd, Administrative Coordinator

*Resigned fall 2013